



Sarah J. Spry, CHC, CPC, COC, CPC-I

Education: Boise State University
Bachelor of Science, 1998
Emphasis in Health Information Management

Certifications: Certified in Healthcare Compliance, 2016
Certificate of ICD-10-CM Proficiency, 2015
Certified Professional Coder-Hospital, 2008
Professional Medical Coding Curriculum, Approved Instructor, 2005
Certified Professional Coder, 2004

Career

Experience:

HBE Advisors LLC Consulting Manager	2015 – Present
Practice Management, Inc. Coding Manager	2010 – 2015
HBE Advisors LLC (Formerly HC Healthcare Consulting LLC) Senior Healthcare Consultant	2003 – 2010
Praxair Medical (Formerly Interwest Home Medical) Accounts Receivable Specialist	2000 – 2003
EDS Provider Relations Representative	1995 – 2000

Over 20 years of experience in the healthcare field including independent review organization audits, inpatient and outpatient coding and billing compliance and reimbursement consulting services, litigation support and development and delivery of customized education and training to clinical, coding and administrative staff. Experience includes:

Independent Review Organization (IRO) Audits: Ongoing IRO services, including documentation, coding, and claims reviews, as well as, medical necessity reviews for providers with Corporate Integrity Agreements (CIAs) imposed by the Office of Inspector General.

Documentation and Coding Reviews: Reviews of medical record documentation to support coverage, coding and billing of hospital, physician and DME claims. Identify areas of risk and opportunity and provide customized education and training for providers along with coding and billing staff to improve performance and decrease risk.

Medical Billing: Managed a department of 13 coders. Specialties include: evaluation and management, pain management, radiology, radiation oncology, medical oncology, emergency department, trauma, anesthesiology, and pathology.

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Customized Education and Training: Preparation of customized education and training on topics including compliant medical record documentation, coding and billing for staff and physicians.

Litigation Support: Random non-statistical and statistically valid reviews of claims for both government and non-government payers, compliance investigations, self-reporting to government agencies, and risk assessments.

Professional Memberships and Activities:Present

- American Academy of Professional Coders, member
- Healthcare Compliance Association, member

Public Service and Community Activities:Present

- Professional Medical Coding Curriculum-Current Instructor

Public Service and Community Activities – Continued:Prior

- Lectured on Home Care risk areas and current topics to the Idaho Health Care Association
- State Chair Region VI, American College of Medical Coding Specialists
- Author, "Attorney-Client Privilege in the Workplace" published in Health Lawyers Weekly, American Health Lawyers and Compliance Today, Healthcare Compliance Association
- Lectured on compliance issues to the Healthcare Compliance Association
- Lectured on coding issues to American Academy of Professional Coders
- Lectured on coding issues for Audioeducators
- Lectured on various healthcare subjects to the Idaho Association for Home Care
- Lectured on healthcare subjects to the Idaho Medical Group Management Association
- Lectured on compliance issues to regional Durable Medical Equipment suppliers
- Lectured on compliance issues to Idaho Hospital Association members

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