



Amy Bailey, CHC, CPC, COC, CPC-I, CCS-P

Education: Boise State University
Bachelor of Business, 1998

Certifications: Certificate of ICD-10-CM Proficiency, 2015
Professional Medical Coding Curriculum-Hospital, Approved Instructor, 2006
Certified Professional Coder-Hospital, 2004
Certified in Healthcare Compliance, 2003
Certified Coding Specialist-Physician, 2003
Professional Medical Coding Curriculum, Approved Instructor, 2002
Certified Professional Coder, 2000

Career

Experience: HBE Advisors LLC
Principal, 1999 – Present

Idaho Cardiology
Utilization Management Coordinator, 1995-1999

Over 20 years of experience in the healthcare field including independent review organization audits, inpatient and outpatient coding and billing compliance and reimbursement consulting services, litigation support and development and delivery of customized education and training to clinical, coding and administrative staff. Experience includes:

Independent Review Organization (IRO) Audits: Ongoing IRO services, including documentation, coding, and claims reviews, as well as, medical necessity reviews for providers with Corporate Integrity Agreements (CIAs) imposed by the Office of Inspector General.

Documentation and Coding Reviews: Reviews of medical record documentation to support coverage, coding and billing of hospital, physician and DME claims. Identify areas of risk and opportunity and provide customized education and training for providers along with coding and billing staff to improve performance and decrease risk.

Billing Performance Reviews: Comprehensive reviews of professional billing and analysis of key indicators compared to nationally recognized industry standards.

Customized Education and Training: Preparation of customized education and training on topics including compliant medical record documentation, coding and billing for staff and physicians.

Litigation Support: Random non-statistical and statistically valid reviews of claims for both government and non-government payers, compliance investigations, self-reporting to government agencies, and risk assessments.

Due Diligence and Risk Assessment Reviews: Thorough analysis of practice including reviews of select billing reports, provider coding and billing patterns, documentation and claims reviews, employee interviews, and reviews of payor correspondence.

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Internal Investigations: Work collaboratively with both internal and external legal counsel to perform analysis in response to potential compliance concerns identified through the provider's compliance processes.

Billing Performance Reviews: Comprehensive reviews of professional billing and analysis of key indicators compared to nationally recognized industry standards.

Professional Memberships and Activities:Present

- Healthcare Compliance Association, member
- American Academy of Professional Coders, member

Public Service and Community Activities:Present

- Professional Medical Coding Curriculum-Current Instructor
- Professional Medical Coding Curriculum-Hospital-Current Instructor
- Healthcare Compliance Association, Auditing and Monitoring Tools Editorial Board Member
- Co-Author American Health Lawyers Association Compliance Manual

Prior

- American College of Medical Coding Specialists, Chair Exam Committee
- Governor Region VI, American College of Medical Coding Specialists
- Author, "Attorney-Client Privilege in the Workplace" published in Health Lawyers Weekly, American Health Lawyers and Compliance Today, Healthcare Compliance Association
- Lectured on compliance issues to the Healthcare Compliance Association
- Lectured on coding issues to the American Academy of Professional Coders
- Lectured on coding issues for Audioeducators
- Lectured on healthcare subjects to the Idaho Medical Group Management Association
- Lectured on various healthcare subjects to the Idaho Association for Home Care
- Lectured on compliance issues to Idaho Hospital Association members

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